



Shaw Stainless, LLC
3275 Florence Rd Bldg 100
Powder Springs, GA 30127

SUSTAINABILITY POLICY

Shaw Stainless is committed to operating our business sustainably by practicing lean manufacturing, energy efficiency and consumables efficiency with an emphasis on environmental health and safety of our team. Our management team is responsible for enabling all team members to contribute to our environmental objectives and to implement this policy. We strive to continue making improvements and progress towards our responsibility of sustainability and continue developing this policy as new ideas are contributed throughout all levels of our organization.

RECYCLED CONTENT

Both the U.S. and Canadian Green Building Councils recognize the environmental benefits of using high-recycled content materials and their respective LEED (Leadership in Energy & Environmental Design) Green Building Rating Systems™ award points for their use. Stainless steel is 100% recyclable into the same product with no reduction in quality. The metal's high scrap value and recyclability ensures that it is diverted from landfills and recaptured for use in new stainless steel.



The stainless steel producing members of the Specialty Steel Industry of North America have indicated that the average recycled content of the 300 series stainless steel grades that are used in the architecture, building and construction market is approximately 75 to 85%. On average the recycled content of stainless steel is 60%. In North America and other parts of the world, which have historically used more stainless steel, recycled contents can be higher.

ENVIRONMENTAL HEALTH & SAFETY

- Developing and enforcing employee safety procedures.
- Prioritizing accident and injury prevention during maintenance planning.
- Enforcing policies for the use and handling of volatile organic compounds.
- Requiring health and safety training for employees.
- Requiring emergency medical response training.

SUSTAINABLE ACTIONS

- Upgrading all warehouse lighting to LED bulbs for energy efficiency, with proximity motion-activated LED lights in certain warehouses.
- Operating on a limited paper basis by utilizing technology such as emailing invoices and other documents instead of printing and mailing.
- Purchasing recycled and environmentally-friendly products like 100% recycled packing paper and 100% recycled polyethylene packing list envelopes.
- Consciously selecting environmentally friendly products including cleaning products, shop supplies, etc. where possible.
- Conducting virtual meetings when possible and allowing certain team members to work from home to avoid unnecessary travel and reduce our carbon footprint.
- Understanding the technologies and materials utilized throughout the organization to reduce equipment failures and scrap material.
- Monitoring manufacturing processes and technologies to prevent costly equipment failures and personnel inefficiencies.
- Keeping all workspaces clean and organized, and keeping all equipment clean and well maintained.
- Practicing emergency protocols for dangerous equipment states, spills, and leaks.
- Discussing the sustainability policy in our company-wide quarterly meetings to encourage input from all team members across different departments.
- Learning continuously, understanding our operation, and training incoming professionals to adapt and contribute.

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| Management | <ul style="list-style-type: none"> • Policies • Strategies • Culture • Employee Retention and Safety |
| Internal Growth & Performance | <ul style="list-style-type: none"> • Production Metrics • Agility • Performance Improvements • Growth and Market Opportunities |
| External Influences | <ul style="list-style-type: none"> • Regulations • Social Responsibility • Competitiveness |

SHAW FAMILY OF COMPANIES

